

Equality Impact Assessment: Sustainable Drainage Systems (SuDS) SPD

Before carrying out an Equalities Impact Assessment (EIA), you should familiarise yourself with the [guidance](#). This document should be in **plain English**, include **Stakeholder** involvement and be able to stand up to **scrutiny** (local and/or court) if/when challenged to ensure we have met the councils public sector equality duty.

An Equality Impact Assessment (EIA) should be completed when you are considering:

- developing, reviewing or removing policies
- developing, reviewing or removing strategies
- developing, reviewing or removing services
- developing, reviewing or removing a council function/system
- commencing any project/programme

Assessor(s) Name and job title:

James Brewer, Planning Policy Manager

Directorate and Team/School Name:

Communities

Name, aim, objective and expected outcome of the programme/ activity:

Name: Sustainable Drainage Systems (SuDS) SPD

Aim: The Sustainable Drainage Systems (SuDS) Supplementary Planning Document (SPD) sets out the design principles required to deliver SuDS on the Isle of Wight and provides advice on including SuDS within any new development

Objective: This guidance is primarily intended for practical use by those looking to undertake development of any scale, as well as designers of surface water drainage systems. The guide is relevant to all those involved in the masterplanning, design, approval, construction and maintenance of new development. It can also be used by anyone looking to find out more about SuDS.

Expected outcome: The expected outcome of the SPD is that once adopted, it will be a material consideration in planning decisions and where relevant, all new development will incorporate SuDS into the design process from the earliest possible stage.

Reason for Equality Impact Assessment (tick as appropriate)

This is a **new** policy/strategy/service/system function proposal

Equality and Diversity considerations

Describe the ways in which the groups below may be impacted by your activity (**prior to mitigation**). The impact may be negative, positive or no impact.

Protected Characteristic	Negative, positive or no impact (before mitigation/intervention) and why?	Does the proposal have the potential to cause unlawful discrimination (is it possible that the proposal may exclude/restrict this group from obtaining services or limit their participation in any aspect of public life?)	How will you advance the equality of opportunity and to foster good relations between people who share a protected characteristic and people who do not.	What concerns have been raised to date during consultation (or early discussions) and what action taken to date?	What evidence, analysis or data has been used to substantiate your answer?	Are there any gaps in evidence to properly assess the impact? How will this be addressed?	How will you make communication accessible for this group?	What adjustments have been put in place to reduce/advance the inequality? (<i>Where it cannot be diminished, can this be legally justified?</i>)
Age (restrictions/difficulties both younger/older)	No impact	The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM14 of the Island Plan Core Strategy. There will be no impact on the protected characteristic.						
Disability a) Physical b) Mental health (must respond to both a & b)	No impact	The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM14 of the Island Plan Core Strategy. There will be no impact on the protected characteristic.						

Race (including ethnicity and nationality)	No impact	The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM14 of the Island Plan Core Strategy. There will be no impact on the protected characteristic.
Religion or belief (different faith groups/those without a faith)	No impact	The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM14 of the Island Plan Core Strategy. There will be no impact on the protected characteristic.
Sex (Including Trans and non-binary – is your language inclusive of trans and non-binary people?)	No impact	The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM14 of the Island Plan Core Strategy. There will be no impact on the protected characteristic.
Sexual orientation (is your language inclusive of LGB groups?)	No impact	The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM14 of the Island Plan Core Strategy. There will be no impact on the protected characteristic.
Pregnancy and maternity	No impact	The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM14 of the Island Plan Core Strategy. There will be no impact on the protected characteristic.
Marriage and Civil Partnership	No impact	The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM14 of the Island Plan Core Strategy. There will be no impact on the protected characteristic.
Gender reassignment	No impact	The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM14 of the Island Plan Core Strategy. There will be no impact on the protected characteristic.

In order to identify the needs of the groups, you will need to review data, statistics, user feedback, population data, complaints data, staffing data (SAPHRreports@iow.gov.uk), community/client data, feedback from focus groups etc. When assessing the impact, the assessment should come from an evidence base and not through opinion or self-knowledge.

H. Review

How are you engaging people with a wide range of protected characteristics in the development, review and/or monitoring of the programme/ activity?

The Sustainable Drainage Systems (SuDS) SPD has been subject to an equalities impact assessment which demonstrates that no negative impacts on the protected characteristics are expected from the document. Negative impacts are also not expected to arise from the act of adopting the SPD and using as a material consideration in planning applications.

The SPD was subject to public consultation in line with the relevant planning legislation and the Council's Statement of Community Involvement. Future reviews of the SPD will be subject to the same consultation requirements.

Date of next review: After adoption of a new local plan.

H. Sign-off

Head of Service/Director/Headteacher sign off & date:

Name: *Ollie Boulter*

Date: 22 April 2024